

Boost your team's results

with

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“think
learn?
succeed”

Did you know...

that the word 'team' has Indo-European origins meaning 'to pull'?

These days we see a team as individuals 'pulling together'. Though not always as easy as it sounds, working together can be made easier when you apply a few simple rules.

Here are my top five tips for boosting your team's performance.

1. Hold meetings at least once a fortnight

Put the agenda in a shared folder so everyone can add input before the meeting. Use a formal process to keep the discussion on track.

2. Apply a 'no gossip' rule

If a colleague starts to complain about someone else, respond assertively by saying "I'd rather you take this up with [name] directly."

3. Focus on similarities

It's more productive than focusing on differences between team members. Shifting attention to what you share builds trust and rapport.

4. Attend training or seminars as a team

This is much more powerful than attending as individuals, boosting the performance of the whole team.

5. Create a team ideas book

Use it to jot down ideas for improving service, developing new products and solving problems. Then take it to team meetings and find ways to turn thoughts into actions.

Read More About It

Senge, P, Kleiner, A , Roberts, C, Ross, R & Smith, B: 1994 The Fifth Discipline Fieldbook

My favourite book on teambuilding was first published in 1994, yet it remains a relevant and useful resource for team leaders. The *Fifth Discipline Fieldbook* is full of practical tips, team activities and sage advice on how to inspire team success. You'll also love the stories and short essays this book contains. These bring to life Peter Senge's principles of 'organisational learning' and show how easy it can be to harness the power of teamwork.

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Think Learn Succeed

**Book Eleanor to run a course for your team
Call 0433 126 841 for quotes and bookings**